



# **FALLA's 6th Annual LGBT Legal Update**

***Representing LGBT Clients 2018***

**Florida A&M University  
College of Law**

**February 23-24, 2018**

The Florida Bar  
Continuing Legal Education  
8.0 general CLE, 1.0 technology CLE, and 1.0 ethics CLE

**Course Number: \_\_\_\_\_**

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Disclaimer

Viewpoints presented by speakers/presenters/authors at *FALLA's 6th Annual LGBT Legal Update* conference do not reflect any official policy or position of the Florida Association of LGBT Lawyers & Allies or Central Florida Gay and Lesbian Law Association. Materials are to be used in conjunction with the conference and are for educational purposes only and do not constitute legal advice. Conference attendees and users of conference materials should always check cited legal and other authorities before relying on them. Materials are deemed current only as of the date specified by the author(s) on the materials themselves.

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**Summary**

**About the Conference**

Florida Association of LGBT Lawyers and Allies ("FALLA"), in conjunction with Central Florida Gay and Lesbian Law Association, Inc. ("CFGLLA"), is pleased to announce **FALLA's 6th Annual LGBT Legal Update** continuing legal education conference February 23-24, 2018, in Orlando, Florida.

In keeping with the ongoing theme of law related to lesbian, gay, bi-sexual, and transgender issues, this year's conference again features recognized presenters on a variety of topics for LGBT lawyers and lawyers serving LGBT clients.

**Convention Photographs and Recordings**

Conference presentations may be photographed and/or audio or video recorded. If recorded, the material may be available for purchase after the conference date. REGISTRATION FOR THE CONFERENCE SIGNIFIES ACKNOWLEDGMENT AND AUTHORIZATION THAT ATTENDEES' VOICES AND/OR FACES MAY BE PHOTOGRAPHED OR RECORDED.

**Details**

**When**

- Happy Hour: Thursday, February 22, 2018 (4:30 pm – 6:00 pm)
- Conference: Friday, February 23, 2018 (8:00 am – 4:30 pm)
- Welcome Reception: Friday, February 23, 2018 (4:30 pm – 7:00 pm)
- Conference: Saturday, February 24, 2018 (8:30 am – 12:35 pm)

See [agenda](#) for detailed schedule.

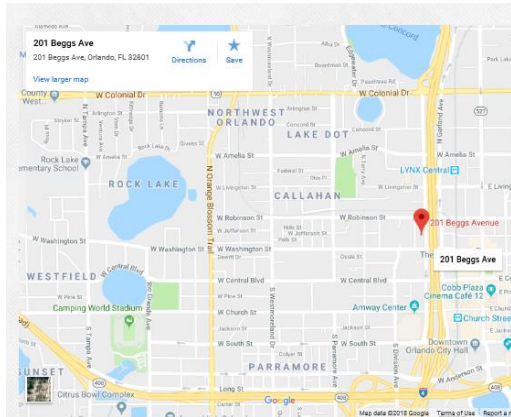
**Where**

- Florida A&M University College of Law  
201 Beggs Ave.  
Orlando, FL 32801  
(407) 254-3268  
Room 240 for conference presentation  
Room 263 for conference meals

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**Florida A&M University College of Law - Map**



**Florida A&M University College of Law**  
425 W. Jefferson Street, Room 103  
Orlando, Florida 32301

Doubletree will provide a shuttle over to the campus for those who need it.

On-site parking is available at nearby meters and public parking garages at standard parking rates. [http://www.cityoforlando.net/parking/wp-content/uploads/sites/37/2018/02/ParkingMap\\_0218.pdf](http://www.cityoforlando.net/parking/wp-content/uploads/sites/37/2018/02/ParkingMap_0218.pdf)

Additionally, there is a public surface paid parking lot located at 530 Grove Park Avenue that is the closest location to the College of Law (less than a two-minute walk). The link to the website for this parking is <http://www.theparkingoperator.com/>.

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**Hotel Accommodations**

**DOUBLETREE BY HILTON HOTEL  
ORLANDO DOWNTOWN**



**Address/Telephone:**

60 South Ivanhoe Blvd.  
Orlando, FL 32804

Phone: 407-425-4455  
Fax: 407-425-7440

**[RESERVE HOTEL HERE](#)**

**If booking by phone:** use code: **FL A&M P06** (Govt per diem), Client ID 560054639

If booking by phone, use code: FL A&M P06 (Govt per diem), Client ID 560054639

**Rate: \$129 per night** (Thursday and Friday)

[Click here for map](#)

**Free on-street parking may be available. Otherwise, self-parking is \$18.10 (Daily Visitor \$12.78) and valet parking is \$21.30 (Daily Valet \$18.10).**

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Fees <sup>+</sup>

CONFERENCE Registration Fees	
REGULAR <i>On or Before January 1, 2018</i>	\$125.00
LATE <i>On or After February 1, 2018</i>	\$175.00
STUDENT <i>(law school / paralegal)</i>	\$45.00
* FALLA Member Discount	(\$25.00)

Cancellation Policy

All cancellation requests must be made in writing via fax or e-mail. **Cancellations must be received by 5:00 pm on February 19, 2018**, for a partial refund. (A cancellation fee of \$25 will be assessed to cover administrative costs.)

Refunds

Registration fees will not be refunded for cancellations received after February 19, 2018. We regret that we cannot offer refunds for "no shows."

Substitutions

Registration substitutions are welcome without penalty at any time.

Payment

Credit Card payments: your bill/statement will show a charge from FALLA.

Check: Please make checks payable to Florida Association of LGBT Lawyers & Allies, and mail to:

**Florida Association of LGBT Lawyers & Allies, Inc.**

c/o Heuler-Wakeman Law Group, P.L.

1677 Mahan Center Boulevard

Tallahassee, FL 32308-5454

850.421.2400 • Fax: 850.421.2403

E-mail: mary@hwelderlaw.com

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**Happy Hour, Breakfasts, Lunch, and Reception**

FALLA Board of Directors Meeting on Thursday, February 2, 2018, from 4:30 pm to 6:00 pm, inside DoubleTree by Hilton Hotel Orlando Downtown (60 South Ivanhoe Blvd., Orlando, FL, 32804)

Happy Hour on Friday, February 23, 2018, at Ember (42 West Central Blvd., Orlando, FL 32801), co-sponsored by Central Florida Gay & Lesbian Association

Breakfast and Lunch on Friday, February 23, 2018, and Breakfast on Saturday, February 24, 2018, will be provided by Toojays, sponsored by Heuler-Wakeman Law Group, P.L.

Welcome Reception on Friday, February 23, 2018, from 7:00 pm to 9:00 pm, at FAMU, provided by John Michael Events, sponsored by Brandon Family Law Center, LLC

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Agenda at a Glance

**Thursday, February 22, 2018**

4:30 PM – 6:00 PM      **FALLA BOD meeting**

7:00 PM – 9:00 PM      **Happy Hour**

**Friday, February 23, 2018**

8:00 AM – 8:30 AM      **Check-in/Registration and Breakfast**

08:30 AM – 08:40 AM      **Welcome**

**Opening Remarks**

8:40 AM – 10:20 AM      **HIV/AIDS, Disability, and Social Security**

10:20 AM – 10:30 AM      **Break**

10:30 AM – 11:20 AM      **Politics and Government**

11:20 AM – 12:10 PM      **Criminal Law and the LGBT Community**

12:10 PM – 1:15 PM      **Lunch**

1:15 PM – 2:05 PM      **Legislative Update**

2:05 PM – 2:55 PM      **Case Law Update**

2:55 PM – 3:05 PM      **Break**

3:05 PM – 4:00 PM      **Judge's Panel**

4:00 PM – 4:30 PM      **Wrap-up**

4:30 PM – 7:00 PM      **Welcome Reception**

**Saturday, February 24, 2018**

8:30 AM – 9:00 AM      **Check-in and Breakfast**

9:00 AM – 9:50 AM      **Discrimination**

9:50 AM – 10:40 AM      **Immigration**

10:40 AM – 10:50 AM      **Break**

10:50 AM – 11:40 AM      **Your LGBT Law Practice**

11:40 AM – 12:30 PM      **Technology**

12:30 PM – 12:35 PM      **Closing Remarks**

**DISCLAIMER.** The speakers, topics and times are correct at the time of printing. In the event of unforeseen circumstances, the organizers reserve the right to modify the program and/or to substitute speakers.



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**Detailed Agenda**

**Thursday, February 22, 2018**

4:30 PM – 6:00 PM      **FALLA BOD meeting** (DoubleTree by Hilton Hotel Orlando Downtown, 60 South Ivanhoe Blvd., Orlando, FL, 32804)

7:00 PM – 9:00 PM      **Happy Hour** (Ember – 42 West Central Blvd., Orlando, FL 32801, co-sponsored by Central Florida Gay & Lesbian Association)

**Friday, February 23, 2018**

8:00 AM – 8:30 AM      **Check-in/Registration** and **Breakfast** (provided by Toojays, sponsored by Heuler-Wakeman Law Group, P.L.)

08:30 AM – 08:40 AM      **Welcome:** Dean LeRoy Pernell - Florida A&M University College of Law

**Opening Remarks:** Mary Greenwood, Esq. - FALLA Immediate Past President

8:40 AM – 10:20 AM      **HIV/AIDS, Disability, and Social Security** (1.0 CLE) – Legal issues LGBT Americans face with regard to HIV/AIDS, other disability issues, and navigating social security processes

**Speakers:** Barbara Demby Abrams, M.D., J.D.

10:20 AM – 10:30 AM      **Break**

10:30 AM – 11:20 AM      **Politics and Government** (1.0 CLE): A discussion of community-driven initiatives and governmental interaction with the LGBT community

**Speakers:** Orlando Commissioner Patty Sheehan; Terry Fleming – President, Florida LGBT Democratic Caucus

11:20 AM – 12:10 PM      **Criminal Law and the LGBT Community** (1.0 CLE): The continuing criminalization of homosexuality in the United States; from HIV and sodomy laws to disproportional targeting of the LGBTQ community by law enforcement. Where are we now and where do we go from here?

**Speakers:** Sgt. Grace Peek; Lt. James P. Young; Blaine McChesney, Esq.

12:10 PM – 1:15 PM      **Lunch** (provided by Toojays, sponsored by Heuler-Wakeman Law Group, P.L.)

1:15 PM – 2:05 PM      **Legislative Update** (1.0 CLE) – An update on legislation of interest to the LGBT community, including employment law, transgender people as targets, and religious refusals (the freedom of religion in harmony with LGBTQ equality).

**Speaker:** Daniel Tilley, Esq.

2:05 PM – 2:55 PM      **Case Law Update** (1.0 CLE): A presentation of what has happened in the last year in cases in a state, and federal level, applying to issues involving LGBT individual and/or families.

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	<b>Speaker:</b> <u>Carrington "Rusty" Mead, Esq.</u>
2:55 PM – 3:05 PM	<b>Break</b>
3:05 PM – 4:00 PM	<b>Judge's Panel</b> (1.0 ethics): Our judges will explore the changing face of the judiciary, the advancement of diversity of the Bench and Bar, and will field questions from the attendees.  <b>Speakers:</b> <u>Hon. Robert W. Lee</u> , Administrative Judge County Court (Broward); <u>Hon. Bob LeBlanc</u> , Circuit Judge (Orange)
4:00 PM – 4:30 PM	<b>Wrap-up:</b> Mary Greenwood
4:30 PM – 7:00 PM	<b>Welcome Reception</b> (at FAMU, provided by <u>John Michael Events</u> , sponsored by <u>Brandon Family Law Center, LLC</u> )
<b>Saturday, February 24, 2018</b>	
8:30 AM – 9:00 AM	<b>Check-in</b> and <b>Breakfast</b> (provided by <u>Toojays</u> , sponsored by <u>Duces Tecum Process Serving, Inc.</u> )
9:00 AM – 9:50 AM	<b>Discrimination</b> (1.0 CLE) – This panel will discuss discrimination based on sexual orientation or gender identity/expression that LGBT individuals face in housing, employment, and public accommodations.  <b>Speakers:</b> <u>Mary Meeks, Esq.</u> ; <u>Anthony Falzon, Esq.</u>
9:50 AM – 10:40 AM	<b>Immigration</b> (1.0 CLE): This detailed and intricate area of the law has significant ramifications in legal fields as varied as family, criminal, employment, and education. This panel will provide an overview of significant legislation and executive orders, as well as provide some practical pointers on ways that individuals may obtain benefits through employment and family-based immigration, and highlight potential problem areas for practitioners.  <b>Speaker:</b> <u>Alison Foley-Rothrock, Esq.</u>
10:40 AM – 10:50 AM	<b>Break</b>
10:50 AM – 11:40 AM	<b>Your LGBT Law Practice</b> (1.0 CLE: This panel will discuss issues and provide practice pointers related to representing LGBT clients.  <b>Speaker:</b> <u>Kimberly Rommel-Enright, Esq.</u> ; <u>Barry Miller, Esq.</u> ; <u>Laura Pichardo-Cruz, Esq.</u>
11:40 AM – 12:30 PM	<b>Technology</b> (1.0 CLE): This panel will provide recommendations to seamlessly maintain your practice during and after a disaster.  <b>Speakers:</b> <u>Wayne Smith, Esq.</u> ; <u>Steve Kozlowski, Esq.</u>
12:30 PM – 12:35 PM	<b>Closing Remarks:</b> <u>Portia Scott, Esq.</u> - FALLA President, 2018

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**Speakers**



**BARBARA DEMBY ABRAMS, M.D., J.D.** works in a variety of fields where law and medicine intersect, predominantly in the areas of Social Security Disability and Guardianship. She has served as the physician on more than 400 guardianship incapacity examining committees. She has recently returned to the Orlando area after two years working in Washington, D.C. as a Commissioner's Fellow for the Food and Drug Administration (FDA) where she worked in the Offices of Personalized Medicine, Pediatric Therapeutics, and Legislation. Prior to becoming an attorney, Abrams received her medical degree (M.D.) from Boston University in 1986, completed a residency in Pediatrics, and practiced primary care clinical pediatrics for over 20 years. She received her law degree (J.D.) from the Florida A&M University of College of Law, is a member of the Florida bar, and is licensed to practice in all Florida state courts.



**ANTHONY V. FALZON, Esq.** divides his practice between employment issues and personal injury cases, providing legal advice and representation to employees and small employers regarding minimum wage and overtime pay laws; discrimination and retaliation claims under Title VII, Florida state law and local ordinances; Florida's whistleblower protection laws; The federal Family and Medical Leave Act; severance agreements; the Employee Polygraph Protection Act; sexual harassment; pregnancy discrimination; and AIDS discrimination. Falzon is a member of the Trial Lawyers and Labor and Employment Sections of the Florida Bar. He currently serves as the Chancellor (Legal Officer) of the Ancient Spanish Monastery in North Miami Beach. A native of the island of Malta, he earned his J.D. from the University of Pennsylvania and graduated with a joint degree in English and French law from the University of Kent, England and the Universite de Paris XI, France. He qualified as a Solicitor of the Supreme Court of England and Wales after reading for an LL.M. degree at Trinity Hall, Cambridge University, England.



**TERRY FLEMING** is the President of Florida LGBTQA Democratic Caucus which represents the lesbian, gay, bisexual and transgender community to the Florida Democratic Party. It is a statewide organization, with more than a dozen local chapters around the state, from Tallahassee to Jacksonville to Key West – and most major metropolitan areas in between. The Florida LGBTQA Democratic Caucus is chartered by the Florida Democratic Party and many of its members currently serve on Democratic Executive Committees across the state.

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**ALISON FOLEY-ROTHROCK, Esq.** attended Roger Williams University School of Law on full academic scholarship, drawn to immigration law by her desire to fight injustice and a broken system. She placed among the top third of the 2004 graduating class, received a number of other academic awards, and has been featured in the alumni magazine. After graduating, Foley worked for Progreso Latino, Rhode Island's largest non-profit organization specifically aimed at serving the state's Latino population. In 2008, she became the legal director of an immigration program at Catholic Social Services assisting victims of domestic violence and other crimes. She was also named Lawyer of the Year by Rhode Island Lawyer Weekly in 2009. In 2010, Foley moved to the Sunshine State with her two sons, Paul and Jordan, where she now oversees a growing private practice. Foley Immigration Law currently has offices in the beautiful Ybor City area of Tampa and in downtown Lakeland. While in private practice, she continues to invest in her community through political activism and volunteer work with a number of local, grassroots organizations.



**MARY L. GREENWOOD, ESQ.** is the owner and managing partner of Brandon Family Law Center, LLC. Her practice includes personal client services in the areas of adoption and surrogacy, elder law, estate planning, probate and guardianship. She also has extensive experience advising clients in family law matters, including pre-marital and post-marital planning. Greenwood is a member of the American Bar Association, the Florida Bar Association, the Hillsborough County Bar Association, and the National Gay and Lesbian Bar Association. She is also proudly affiliated with the Florida Adoption Council, the Tampa Bay Gay and Lesbian Chamber of Commerce, the Florida Association of LGBT Lawyers and Allies, Business Network International, and Riverview Chamber of Commerce. She is a founding board member for the Central Florida Gay and Lesbian Law Association, and also serves as President of the Board of Directors for Apostles Village, an affordable housing community for seniors. She earned her undergraduate degrees in History and English from Hillsdale College and her J.D. from the University of Michigan Law School.

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**STEVEN ROBERT KOZLOWSKI, Esq.** is the founding member of Kozlowski Law Firm, P.A., a Business, Intellectual Property and Litigation Law Firm with offices in the financial district of Miami, Florida. Mr. Kozlowski graduated Cum Laude from the University of Miami School of Law and was admitted to the Florida Bar in 1996. Mr. Kozlowski is admitted to practice in the State of Florida as well as the United States District Court for the Middle and Southern Districts of Florida. Mr. Kozlowski is also licensed to practice as a Solicitor in England and Wales.



**HON. BOB LEBLANC** is a Circuit Judge in the Civil Division in Orange County, Florida. He previously served as a circuit judge in the Domestic and Criminal Divisions. Judge LeBlanc was first elected in 2006 after having worked in the public defender's office and in private practice for many years. He graduated with honors from St. John's Preparatory School in Boston in 1975, graduated with honors with a BA in Political Philosophy from Bradford College in 1980, and graduated from University of Miami School of Law in 1989. Judge LeBlanc has been awarded the 2012 Barry University School of Law Champion of Justice, the 2013 Florida Bar Young Lawyers Division Outstanding Jurist of the Year, the 2015 OCBA Glazebrook Memorial Bar Service Award, and the 2017 William Hoeveler Judicial Professionalism Award by the Florida Bar Standing Committee on Professionalism.



**HON. ROBERT W. LEE** currently serves as an Acting Circuit Judge and the Chair of the Civil Division of the Broward County Court. In 1997, Governor Lawton Chiles appointed Lee to the County Court for Broward County. Judge Lee has served in the Criminal and Civil Divisions, including several years as an Acting Circuit Judge. He was chair of the Broward County Canvassing Board and presided over the historic 2000 Presidential Recount in Broward County. In 2011, Judge Lee was honored with the Stephen R. Booher Memorial Award by the Broward County Bar Association. Judge Lee has more than a dozen published articles appearing in various legal publications, has presided over almost 350 jury trials, has more than 500 published legal decisions, and has served as an Adjunct Professor of Legal Studies. His wide community involvement included the Broward Education Foundation; Broward United Against Discrimination; the Broward Human Rights Initiative; and the Broward County Hispanic Bar Association. Judge Lee received his undergraduate degree from Jacksonville University where he placed on the President's Honor Roll. He was also awarded a

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Master of Arts degree in History Humanities from California State University at Dominguez Hills. He received his law degree with honors from the University of Florida where he served as a Senior Editor on the Law Review and was awarded a teaching fellowship.



**BLAINE MCCHESENEY, ESQ.** has been practicing criminal law for the past 19 years as a major crimes prosecutor and a private defense attorney. He has litigated thousands of criminal cases and conducted over 100 jury trials. As an advocate for the LGBTQ community, he served as President of the Central Florida Gay and Lesbian Law Association and lectured on numerous discussion panels such as Faith & the Obergefell Case prior to the Supreme Court decision.



**CARRINGTON "RUSTY" MEAD, ESQ.** is owner of Carrington Madison Mead, Esquire in Jacksonville, Florida, focusing on family law, estate planning, probate, guardianship, and veteran's benefits. He is a member of the American Bar Association and the Florida Bar Family Law Section's Children's Issues Committee and its Adhoc Parentage Committee. Mead is admitted to appear in the United States District Courts for the Middle and Northern Districts of Florida and is an Accredited Veterans Administration Veterans Benefits and Compensation Attorney. He is an active member of the LGBT Family Law Institute, which is a joint venture of the national LGBT Bar Association and the National Center for Lesbian Rights, and is an American Bar Foundation Fellow. He has written several articles and wrote a chapter in Brenda Abrams' *Florida Family Law Practice Set* on representing LGBT Clients.



**MARY MEEKS, ESQ.** operates her own firm, Mary Meeks, P.A., and concentrates her practice in employment law and civil rights issues. Recently, she was proud to serve as one of the members of the legal team who filed the historic lawsuit (*Pareto v. Ruvín*) that overturned Florida's anti-gay marriage laws, and then filed subsequent lawsuits to ensure compliance with full marriage equality. Meeks has also worked extensively with municipal and state governments to draft and advocate for legislation to legally protect LGBT families in Florida, including Human Rights Ordinances and Domestic Partner Registries, and has served the LGBT and wider community in many leadership positions. She has taught Employment Discrimination as an Adjunct

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Professor at Barry University School of Law, and is a frequent writer and speaker on civil rights issues.



**BARRY MILLER, ESQ.** is President & CEO of The Closing Agent, one of the largest independently owned title companies in Central Florida with five Orlando areas offices. In 1989 Miller started his legal practice and in 2003 started The Closing Agent, powered by Barry Miller Law. Over the next 14 years the company has expanded throughout Central Florida handling thousands Real Estate Closing transactions annually. Miller remains involved with the day-to-day operations of the company and sits on the boards of several non-profit organizations.



**SERGEANT GRACE PEEK** is the LGBT Liaison for the Orlando Police Department. She officially assumed the position in September of 2017 after serving as assistant for Lt James Young. Sgt. Peek has been an Officer with OPD for more than 18 years. She has worked in various sections of patrol, in Drug Enforcement Division, OPD's Emergency Response, and currently serves on the Critical Incident Stress Management Team. Sgt. Peek stepped up her involvement in the LGBT community after the tragic events at Pulse in June 2016. She has served on several community boards and is a member of the OnePULSE Foundation Memorial Task Force. Sgt. Peek is a retired U.S. Navy Commander and holds a Bachelors Degree in Biology and a Masters Degree in Management from San Diego

State University.



**LAURA PICHARDO-CRUZ, Esq.** is an attorney with Community Legal Services of Mid Florida. She is the supervisor of the Public Benefits Unit, which handles cases in the areas of SSI and social security disability, Medicaid, unemployment, health care, and veterans benefits. Her unit handles Social Security Disability and Supplemental Security Income cessation cases at all levels of appeal, including federal court. Laura has represented clients at all levels of appeals for denials of Reemployment Assistance benefits (unemployment compensation), including advocacy before the Florida District Court of Appeals. She is a member of the Hispanic Bar Association of Central Florida, Central Florida Gay & Lesbian Law Association, Hispanic National Bar Association, National

Organization of Social Security Claimants' Representative, National Organization of Veterans' Advocates, and the Public Interest Law Section of the Florida Bar. She is a member of the Orange

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County Disability Advisory Board and the Interagency Council of Brevard County. She received her BA and MA from Florida State University and her J.D. from DePaul University College of Law. She is admitted to practice in Florida and Illinois and is accredited by the Veterans Administration, and admitted to the US Middle District Court of Florida.

**KIMBERLY ROMMEL-ENRIGHT, ESQ.** is the supervising attorney for the Pro Bono Project at Legal Aid Society of Palm Beach County, Florida. She serves as the Family Law - Ad Hoc Probate Jurisdictional Committee Chair, and is a member of the Family Law Legislation Committee and Family Law Section Executive Council. She earned her JD from Nova Southeastern University - Shepard Broad Law Center.



**PORTIA SCOTT, Esq.** of Portia B. Scott, Chartered is an Elder Law Attorney practicing in Stuart, Florida since 1994. She is Florida Supreme Court Certified as a mediator in Family, County and Civil Courts She is a past president of the Martin County Bar Association and now is chair of their Elder Law Committee; a member of the Justice Major B. Harding American Inn of Court as well as a Daughter of the American Revolution. Portia has always been committed to the LGBT community and the equalization of human rights for all Americans. Scott received a JD cum laude from Stetson University, College of Law in 1994 and a LLM in Elder Law, also from Stetson in 2015.



**PATTY SHEEHAN**, Orlando City Commissioner, District 4, was first elected to the Orlando City Council in 2000. She was the first openly-gay elected official in Central Florida, and passed non-discrimination protections and Domestic Partnership legislation for the LGBT community. She serves as Vice Chair of the East Central Florida Regional Planning Council, and she served as President of the Colonialtown North Neighborhood Association, and is proud to come from a servant leadership background. Commissioner Sheehan attended Seminole State College and the University of Central Florida and earned her B.A. in art. A former Administrator with the Florida Department of Agriculture and Consumer Services, she serves her constituents full time.



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**WAYNE LARUE SMITH, Esq.** is the principal of The Smith Law Firm, a Key West, Florida boutique firm that focuses its transaction, litigation, and mediation practice on commercial, corporate, real estate, and estate planning law. He holds a Juris Doctor degree from The University of Arizona School of Law, and a Master of Business Administration from Arizona State University. Prior to entering the practice of law, he headed several companies that provided law office staffing, computer systems implementation services and corporate training programs. Smith serves on the Board of Governors of The Florida Bar, and on the Board of Directors of Florida Lawyers

Assistance, Inc. (Past President), and is past President of the Monroe County Bar Association. Mr. Smith is profiled annually in the marquis directory *Who's Who in American Law* and is listed in the Bar Register of Preeminent Lawyers. He is active in a variety of other community organizations and was at the forefront of efforts aimed at overturning Florida's categorical ban on adoption by gays and lesbians. Wayne resides in Key West, Florida with his husband.



**DANIEL TILLEY, Esq.** is the staff attorney for LGBT rights with the ACLU of Florida where he advocates for the rights of LGBT people throughout the state both in and out of court. He was lead counsel in the federal marriage recognition lawsuit in which the ACLU and the Podhurst Orseck law firm represented eight couples, a widow from Ft. Myers, and SAVE in challenging Florida's refusal to recognize the marriages of same-sex couples. Before joining the ACLU, Tilley clerked at the U.S. District Court for the Northern District of Georgia and for the United States Court of Appeals for the Armed Forces in Washington, D.C. He also served on the D.C. Lawyer Chapter board of the American Constitution Society. He is admitted to practice in

Florida, New York, and D.C.

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**LIEUTENANT JAMES "JIM" YOUNG** has been working in law enforcement for 27 years and is currently the Staff Director for Chief Mina, Orlando Police Department. He has worked in various sections of patrol, special operations and crime prevention. He is also an assistant team commander for the Department's Crisis/Hostage Negotiation Team. He was promoted to the rank of Sergeant in 2010, and has served as a patrol supervisor, Mounted Patrol Supervisor and Media Relations Supervisor. In 2014, he was promoted to the rank of Lieutenant. Lt. Young has served as a patrol watch commander, Special Patrol Section Commander, Traffic Enforcement Section Commander, and also served as the department's lead LGBT Liaison from 2014-2017. He is a veteran of the United States Air

Force, having served tours within the U.S., Central America, and the Middle East. Lt. Young earned Officer of the Year in 1996 (City of Pinellas Park Police Department) while completing his Bachelor's Degree in Criminology at St. Leo University, graduating Magna Cum Laude.

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**Staff**

<b>Name</b>	<b>Role</b>	<b>E-Mail</b>	<b>Telephone</b>
Mary Greenwood	FALLA, Past President	mary@brandonfamilylaw.com	(813) 653-1744
Tim Martin	FALLA Secretary	timm@martinlawfl.com	(813) 260-1413
Portia Scott	FALLA President	pbscott@attorneystuartflorida.com	(772) 287-0096
Matt Tabakman	Conference Chair	mtabakman@potts-law.com	(407) 543-6419
Mary Wakeman	FALLA Treasurer	mary@hwelderlaw.com	(850) 421-2400

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**Florida A&M University College of Law – Stonewall-LGBT**



**Stonewall LGBT Law Student Association**

Stonewall LGBT Law Student Association at Florida A&M University College of Law is dedicated to promoting the equality and inclusion of LGBTQ individuals on the campus and in the legal community. The organization provides a safe space for LGBTQ individuals and allies; shares information on sexuality, gender identity, and sexual health; and advocates for the welfare and equal treatment of LGBTQ students and staff. Through participation in campaigns, legal forums, and social activities, Stonewall seeks to enhance the educational supports on LGBT-related issues to all students at FAMU College of Law.

**2017-2018 Officers**

Abigail Adkins, President  
Lauren Lorman, Vice President  
Clyde Mathes, Co-Vice President  
Allison Leach, Treasurer  
Brent Davenport, Secretary  
Alexis Spencer Anderson, 4L Representative

**FALLA's 6th Annual  
LGBT Legal Update**  
*Representing LGBT Clients 2018*

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**Sponsors and Sponsorship Opportunities**

**SPONSORS**



**Florida Association of LGBT Lawyers & Allies, Inc.    Central Florida Gay and Lesbian Law Association, Inc.**

**DIVERSITY PARTNERS**



**Brandon Family Law Center**



**Heuler-Wakeman Law Group, P.L.**

**COMMUNITY PARTNERS**



**Florida A&M University College of Law**



**Florida Bar Diversity and Inclusion Committee**

**FALLA's 6th Annual  
LGBT Legal Update**  
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**Gay & Lesbian Lawyers Network**



**Duces Tecum Process Serving**



**John Michael Events**

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**FALLA's 6th Annual  
LGBT Legal Update**  
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**SPONSORSHIP OPPORTUNITIES**

**Corporate Partner -- \$2000**

- Acknowledgement on event signage
- Exhibitor table
- Placement of materials on attendee tables
- Full-page ad in program materials, if received prior to September 30th
- Verbal acknowledgment at event
- Corporate partner recognition on website
- 6 registrations to attend event
- Attendee mailing list

**Community Partner -- \$500**

- Placement of materials on attendee tables
- Quarter-page ad in program materials, if received prior to September 30th
- Verbal acknowledgment at event
- 1 registration to attend the event
- Company recognition on website

**Diversity Partner -- \$1000**

- Acknowledgement on event signage
- Exhibitor table
- Placement of materials on attendee tables
- 2 registrations to attend the event
- Half-page ad in program materials, if received prior to September 30th
- Verbal acknowledgment at event
- Company recognition on website
- Attendee mailing list

**Contributing Partner -- \$250**

- Company recognition on website
- Verbal acknowledgment at event